

Executive Vice President – Scotti Nichols  
Report to the Board of Directors  
Pre-Convention 2006

Thanks to Ginny Jasontek, Terry Harper and the National Office Staff for their help on several occasions. Their advice was invaluable, since I am new to the Board in a position that will be eliminated in 2006. This is a summary of all projects completed since Convention 2005:

Projects Completed:

- a. Selected Committee Chairs and assisted them in forming their committees
- b. Worked with Ginny Jasontek and Terry Harper to resolve a dispute regarding athlete recruitment/transfer/affiliation
- c. Created job description – VP Member Services
- d. Created job description – Nominating Committee
- e. Assisted Terry Harper with review and recommendations for the Personnel Manual
- f. Worked with Betty Hazle to gather, re-format and re-organize the Board of Directors Job Descriptions
- g. After final approval by the President, forwarded the BOD Composition Chart and BOD Job Descriptions to the National Office for distribution to the membership (met deadline of 2/7/2006)
- h. Acted as the North Zone point person regarding the BOD restructuring, distributing information, answering questions and conducting the appropriate portion of the North Zone Annual Meeting
- i. Worked with Jeanne Struck and Terry Harper to create a Diversity Survey (as required by the USOC) that will be included on our Membership Application page, along with a suggested implementation plan (met deadline of 4/1/2006)
- j. Reviewed and made recommendations regarding club registration (Annual vs. Recreational/Seasonal membership)
- k. Reviewed arrangements and made suggestions regarding new copier leases
- l. Reviewed staff salary adjustments within guidelines pre-approved by Board of Directors
- m. Worked with Ginny Jasontek and Terry Harper to resolve a dispute regarding club registration
- n. Made recommendations for corrections and reformatting of the January 2006 BOD meeting minutes
- o. Review and make recommendations on job descriptions for National Office Staff
- p. Worked with National Office Staff to design the 2006 Convention
- q. Worked with Betty Hazle to update the Code and Administration sections of the Rulebook as necessary per BOD recommendations. This work will be ongoing and will be submitted to L&L Committee and the BOG for their review, recommendations and approval at Convention.
- r. Worked with BOD on USSSI budget recommendations

This has been an exciting year and I look forward to working within the new governance structure.

Respectfully submitted,

Scotti Nichols  
Executive Vice President